**FMLM Equality and Diversity Monitoring Form**

The Faculty of Medical Leadership and Management (FMLM) wishes to meet the aims and commitments set out in its Equality and Diversity policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of responses to employee recruitment with the aim of encouraging equality, diversity, inclusion and belonging.

FMLM needs your help and co-operation to enable it to do this but filling in this form is voluntary. The information provided will be managed in accordance with the Data Protection Act 2018, will be used for monitoring purposes and will be kept confidential.

If you have any questions about the form, contact hrsupport@fmlm.ac.uk

Please return the completed form to hrsupport@fmlm.ac.uk

**Gender**

Male [ ]  Female [ ]  Intersex [ ]  Non-binary [ ]

Prefer not to say [ ]

If you prefer to use your own gender identity, please state: Click or tap here to enter text.

Is the gender you identify with the same as your gender registered at birth?

Yes [ ]  No [ ]  Prefer not to say [ ]

**Age**

16-24[ ]  25-29 [ ]  30-34 [ ]  35-39[ ]  40-44 [ ]  45-49 [ ]

50-54 [ ] 55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

***Asian or Asian British***

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background, please state:Click or tap here to enter text.

***Black, African, Caribbean or Black British***

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black, African or Caribbean background, please state:

***Mixed or Multiple ethnic groups***

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Prefer not to say [ ]

Any other Mixed or Multiple ethnic background, please state: Click or tap here to enter text.

***White***

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

Any other White background, please state: Click or tap here to enter text.

***Arab***

Arab [ ]  Prefer not to say [ ]

Any other ethnic group, please state: Click or tap here to enter text.

**Do you consider yourself to have a disability or health condition?**

Yes[ ]  No [ ]  Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your work? Please state:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment,’ then please contact hrsupport@fmlm.ac.uk with further details.

**What is your sexual orientation?**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Asexual [ ]  Pansexual [ ]

Undecided [ ]  Prefer not to say [ ]

If you prefer to use your own identity, please state: Click or tap here to enter text.

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If other religion or belief, please state:

Click or tap here to enter text.

**Do you have caring responsibilities? If yes, please tick all that apply**

None [ ]

Primary carer of a child/children (under 18) [ ]

Primary carer of disabled child/children [ ]

Primary carer of disabled adult (18 and over) [ ]

Primary carer of older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]

|  |  |  |  |
| --- | --- | --- | --- |
| **Candidate Name** |  | **Date** |  |